

Departmental Events

WHAT IS A DEPARTMENTAL EVENT?

A Departmental Event is an opportunity to bring a whole department - comprising a number of different teams - together for a whole or half day. This is particularly useful where a department is spread out across different sites or locations.

Whereas a Team Event is about improving the way the team and individuals within it work together, a Departmental Event is about improving the way a whole department and the teams within it work.

WHEN TO HAVE A DEPARTMENTAL EVENT

A Departmental Event should be held 'as required':

- When a new department has been formed
- When a new Leader has been appointed to an existing department
- When there is a lot of change going on in the department

HOW WE DO IT

We sit down with the department head, identify what the key issues are and come up with a structure to address them on the day. On the day itself, we will work closely with the department head and facilitate sessions as required.

TYPICAL CONTENTS

- A review of how things are going
- The head of the department to address the whole team
- Briefings/presentations on current issues as appropriate
- Question and answer session
- Departmental planning
- Real work on some key issues within the department
- Review working relationships between different teams within the department